

Jeffrey A. Bernick
4737 N Scottsdale Road • Scottsdale, AZ 85251
602-714-7070 • JeffBernick@tch-az.com

PROFESSIONAL SUMMARY

Since October 1, 2018, have served as Chief Executive Officer and President of The Centers for Habilitation. TCH is among Arizona's largest social services non-profits and provides a wide range of services to physically and developmentally disabled adults. Founded in 1967, TCH currently has approximately 450 employees and an annual operating budget in excess of \$20 million dollars.

Prior to becoming TCH's CEO, spent nearly three decades as a practicing attorney at both local and national law firms. In addition to holding leadership positions within the law firms, was also recognized on multiple occasions as a leading lawyer in the practice area by virtually every peer and client rating service including Best Lawyers in America, Martindale-Hubbell, Chambers and Partners USA, and Southwest Super Lawyer.

HONORS AND AWARDS

Non-Profit

- Elected to and currently serve as the Chair of the Arizona Association of Providers for People with Disabilities, 2023 – Present
- Currently serves on the Arizona Developmental Disabilities Planning Council, Gubernatorial Appointment, 2021 – Present
- Elected to and served as the Vice Chair of the Arizona Association of Providers for People with Disabilities, 2021 – 2023
- Elected to and serve on the Executive Committee of the Arizona Association of Providers for People with Disabilities, 2019 – Present
- The Centers for Habilitation selected Business of the Year, large employer category, by the Tempe Chamber of Commerce (2022)

Legal

- Received an AV preeminent peer review rating from Martindale-Hubbell in labor and employment law (2008 – 2018)
- Selected as a Southwest Super Lawyer in labor and employment law (2011 – 2018)
- Named to *The Best Lawyers in America in Employment Law – management and litigation – labor and employment* (2015 – 2018)
- Leading Lawyer in Business, Chambers and Partners USA for employment law (2018)
- Chosen as one of Arizona's "Top Rated Lawyers" in labor and employment law by *The American Lawyer & Corporate Counsel Magazine* (2013 – 2018)
- Selected as one of the "Top Attorneys" in Arizona for labor and employment law by *Arizona Magazine* (2012 – 2018)

- Selected for and participated in Jackson Lewis Leadership Training Academy (2017)

BOARDS AND COMMUNITY INVOLVEMENT

- Currently serves on the Arizona State University President's Community Advisory Council, November 2018 – Present
- Currently serves on the Board of Visitors for the University of Arizona James E. Rogers College of Law, 2016 – Present
- Served on the Board of Directors for The Centers of Habilitation, June 2011 – September 2018, Chairman June 2015 – June 2017
- Served as Co-Chair of the Annual Jewish National Fund Breakfast for Israel, 2017
- Served on the Board of Directors for the Jewish Federation of Greater Phoenix, 2009 – 2012
- Phoenix Jewish Community Centers, Kavod Award Recipient (2005)
- Served on the Board of Directors for the University of Arizona Phoenix Alumni Association

PROFESSIONAL EXPERIENCE

The Centers for Habilitation, Tempe, AZ CEO, October 2018 – Present

Responsible for providing long term strategic planning and day to day leadership for the organization. Work together with the board of directors and the executive management team to establish and achieve business objectives consistent with the core values and mission of the organization. Build and model an inclusive, collaborative and positive company culture.

Jackson Lewis P.C., Phoenix, AZ Managing Shareholder, January 2017 – September 2018

Advised both private and public employers on day-to-day issues affecting the workplace, including employee discipline and discharge, wage and hour issues, workplace privacy, internal investigations, employee handbooks/manuals, employment and confidentiality agreements, medical leave policies and practices, accommodation of disabled individuals, and many other human resources policies and procedures. Responsible for all day to day operations including recruitment and retention, budgeting, profitability and quality assurance.

Jackson Lewis P.C., Phoenix, AZ Shareholder, March 2013 – December 2016

Represented employers in federal and state courts and before administrative agencies on a variety of litigation matters for one of the 100 largest law firms in the country. Practice also regularly included conducting of management and employee training on a wide variety of employment law topics. In addition, I frequently spoke on employment law developments before professional and business organizations.

Notable Accomplishments, Jackson Lewis, P.C.:

- Maintained an active appellate practice and handled approximately 40 appeals in the Arizona Court of Appeals
- AV Rated by Martindale-Hubbell and served as the Arizona State Personnel Board's Special Counsel Regularly conducted management and employee training on a wide variety of employment law topics
- Frequently spoke on employment law developments before professional and business organizations

Ridenour Hienton, P.L.L.C., Phoenix, AZ
Partner, January 1998 – February 2013
Associate, November 1990 – December 1997

Handled litigation of all kinds including corporate, commercial and insurance matters. Over time, my practice evolved into representation full-time of companies in their workplace related disputes.

Notable Accomplishments, Ridenour Hienton, P.L.L.C.

- Selected on served on the firm's Executive Management Committee. The committee handled all budgeting, compensation, recruitment and risk management functions for the firm.

EDUCATION

University of Arizona, James E. Rogers College of Law, Tucson, AZ
J.D., May 1990

Boston University, Boston, MA
B.A., May 1987
Graduated *cum laude*

AFFILIATIONS

- American Bar Association
- Maricopa County Bar Association
- State Bar of Arizona