



Together Change Happens

End-of-year giving is in full swing!

Support Our Mission with a Gift

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## Facility Facelift Update



Phase two of construction is underway! We are one step closer to our completed facility facelift.

A special Thank You to [Sharp Construction](#), [Architekton](#), and [Corporate Interior Systems](#)!

Want to see our vision? Click on the button below to get an idea of the look and feel and how it will help provide better access and efficiency for our supported individuals.

[Click Here for a Sneak Peak!](#)

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**Do You or Your Company Have Shredding Needs?**

## Destroy Documents

## Build Lives

The Centers for Habilitation (TCH), established in 1967, is a 501(c)3 non-profit organization dedicated to providing support and opportunities to people of all ages with physical and developmental disabilities.

### What you help us do:

- Educational and recreational activities at TCH and throughout the community.
- Respite support for people caring for family members with disabilities.
- Independent living support.
- Job coaching for community-based work experiences.
- Work opportunities at TCH employment centers.

100% of YOUR money spent with  
ASDD goes to support TCH's mission.



[www.shredASDD.org](http://www.shredASDD.org)



ASDD is a division of  
The Centers for Habilitation (TCH).

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ASDD Document Destruction is a division of The Centers for Habilitation (TCH), dedicated to providing employment opportunities for adults with developmental disabilities. By doing so, ASDD helps enhance social and economic independence. Customers benefit from the secure destruction of their confidential information while supporting a positive impact on our community. ASDD proudly offers shredding services to a wide range of clients, including state agencies, city governments, military facilities, school districts, hospitals, medical offices, legal offices, police departments, financial centers, real estate offices, and many other businesses throughout Arizona.

## TCH Happenings



It is that time of year again! Christmas cheer has officially been spread all throughout TCH, with holiday parties in both Tuscon and at our headquarters in Tempe.





Congratulations to the October AND November Employee of the Month(s), Jean Howard! Jean, who manages the TCH Unique Boutique, brings a cheerful attitude and a bright smile to work every day! She consistently goes above and beyond, treating everyone with kindness and respect. Jean encourages our supported individuals to make their own choices and recognizes their hard work at the Boutique. She truly embodies the TCH mission by helping our supported individuals grow. We feel incredibly fortunate to have you on our team, Jean!

Pictured with Jean and Jeff is Dan (Fleet and Facilities Manager).  
Jean nominated Dan in October for Employee of the Month.





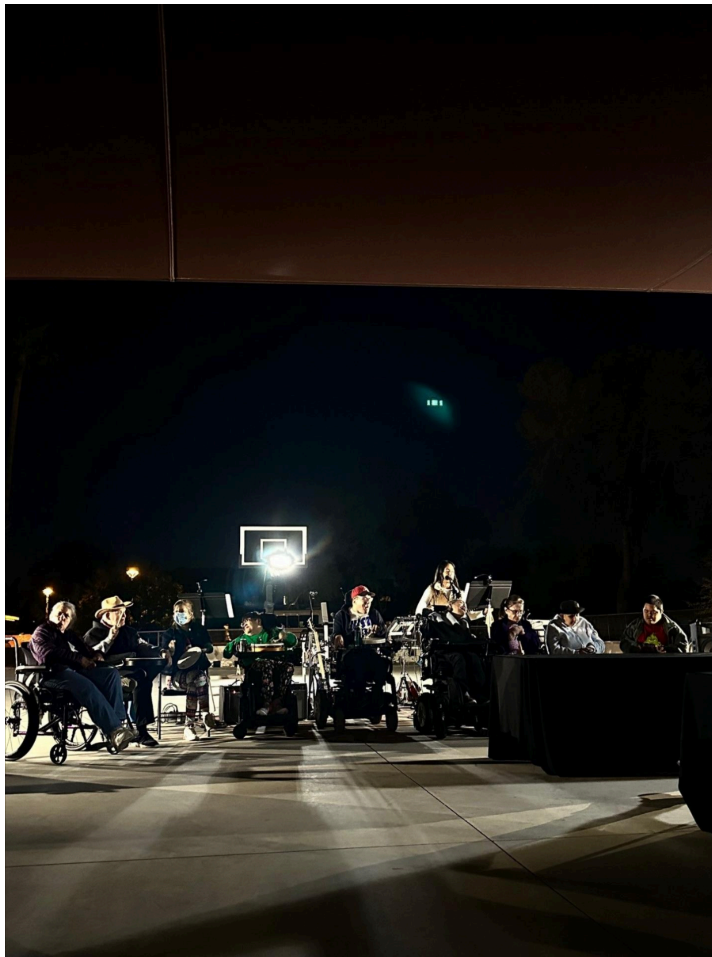
In town for the Arizona Bowl in Tuscon this past weekend? You might've seen some familiar faces!

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### Community Engagement & Activities



This month, we took a little trip over to Butterfly Wonderland in Scottsdale. A fan favorite around here!



We had a blast rocking around the Christmas tree with Higher Octave Healing at our annual Sounds of the Season music performance! The event saw a fantastic turnout, and it brought us immense joy to enjoy a variety of sounds from so many talented musical groups.



Thank you to Meghan Ramos with The Bridge Improv Theater for leading us through many wonderful improv sessions this past year! We look forward to many more sessions in the future.





Our DTA program wrote Christmas cards to the soldiers out at Luke Airforce Base. Thank you so much for your service!

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### We Love Our Volunteers!



Interested in volunteering?

Contact our Volunteer Coordinator, Heather Rodriguez, at 480-730-4223 or [HeatherRodriguez@tch-az.com](mailto:HeatherRodriguez@tch-az.com).

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From all of us at TCH, we would like to wish you a very happy holiday season! We are forever thankful for your support.



Not done keeping up with us? Follow our socials!



**Our Contact Information**

\*{{Organization Name}}\*

\*{{Organization Address}}\*

\*{{Organization Phone}}\*

\*{{Organization Website}}\*

\*{{Unsubscribe}}\*