



Together Change Happens

Support Our Mission with a Gift

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## Facility Facelift Update



Phase three of construction has officially begun! We are now on the home stretch towards a brand-new facility.

A special Thank You to [Sharp Construction](#), [Architekton](#), and [Corporate Interior Systems](#)!

Want to see our vision? Click on the button below to get an idea of the look and feel and how it will help provide better access and efficiency for our supported individuals.

[Click Here for a Sneak Peak!](#)

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## Employment Services Spotlight



A division of TCH, ASDD provides shredding services for state agencies, school districts, and numerous businesses locally. 100% of the revenue and donations received by ASDD Document Destruction goes to support TCH's mission to provide many services to people with physical and developmental disabilities.

Presently six TCH members are employed by ASDD, comprising 60% of ASDD's workforce. Some of their tasks include tearing used textbooks apart and throwing them on a conveyor, which then goes to a shredder. Some of our group supported employees operate machines that crush boxes or stage bins on a tipper so contents can then be sorted and shredded. These members are supported by job coaches who supervise them and make individualized goals so that they are successful.



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## TCH Happenings



Thank you so much to the Knights of Pythias for your generous donation this month. We always appreciate your support.



Congratulations to the Employee of the Year for 2024, **Josh Biddle**! Josh is the Manager at ASDD and a truly exceptional leader, dedicated to excellence in everything he does. He inspires his team to unlock their full potential and fosters a strong sense of teamwork. Josh and his team make a positive impact across TCH with their collaborative approach. We're grateful for your quiet yet powerful contributions as a "silent TCH Hero." Congratulations Josh and thank you for all your hard work!



We'd also like to extend a big thank you to the Employee of the Month Committee for organizing a fantastic celebration this month, as well as every month. Your efforts in fostering an environment where all employees feel valued and appreciated are truly appreciated.



Another successful Wellness Fair in the books! Thank you so much to everyone who attended and to all of the vendors for your support, as well. It would not be possible

without you.

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## Community Engagement & Activities



Love is in the air here at TCH and what better way to display that than handmade valentines! Thank you to Best Buddies AZ for joining us.

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**We Love Our Volunteers!**





Interested in volunteering?

Contact our Volunteer Coordinator, Heather Rodriguez, at 480-730-4223 or [HeatherRodriguez@tch-az.com](mailto:HeatherRodriguez@tch-az.com).

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## Together We RESPECT One Another

Treating all employees, supported individuals, and all connected with TCH with dignity and worth - no matter their background, position, or opinions.



Not done keeping up with us? Follow our socials!



**Our Contact Information**

\*{{Organization Name}}\*

\*{{Organization Address}}\*

\*{{Organization Phone}}\*

\*{{Organization Website}}\*

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