



Together Change Happens

Support Our Mission with a Gift

Facility Facelift Update



Phase two of construction is almost done! We are one step closer to our completed facility facelift.

A special Thank You to [Sharp Construction](#), [Architekton](#), and [Corporate Interior Systems](#)!

Want to see our vision? Click on the button below to get an idea of the look and feel and how it will help provide better access and efficiency for our supported individuals.

[Click Here for a Sneak Peak!](#)

Do You or Your Company Need Shredding Services?

Destroy Documents

Build Lives

The Centers for Habilitation (TCH), established in 1967, is a 501(c)3 non-profit organization dedicated to providing support and opportunities to people of all ages with physical and developmental disabilities.

What you help us do:

- Educational and recreational activities at TCH and throughout the community.
- Respite support for people caring for family members with disabilities.
- Independent living support.
- Job coaching for community-based work experiences.
- Work opportunities at TCH employment centers.

**100% of YOUR money spent with
ASDD goes to support TCH's mission.**



www.shredASDD.org

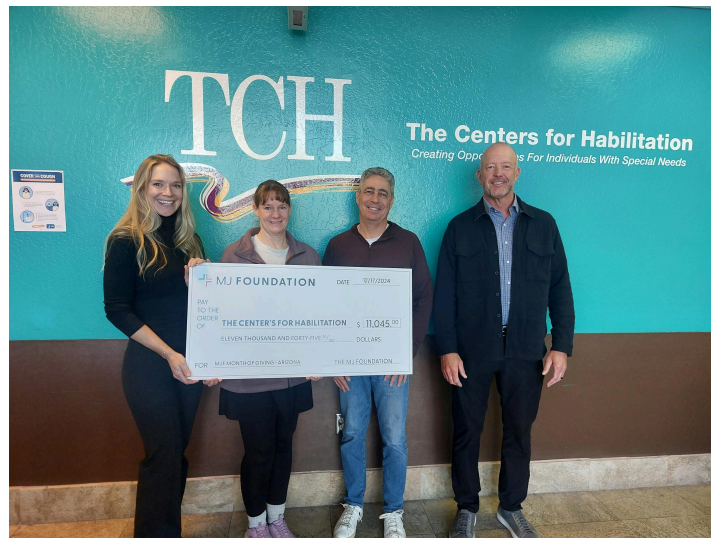


**ASDD is a division of
The Centers for Habilitation (TCH).**

225 W. Lodge Drive
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Phone: 480-730-4133
Fax: 480-730-5214

ASDD Document Destruction is a division of The Centers for Habilitation (TCH), dedicated to providing employment opportunities for adults with developmental disabilities. By doing so, ASDD helps enhance social and economic independence. Customers benefit from the secure destruction of their confidential information while supporting a positive impact on our community. ASDD proudly offers shredding services to a wide range of clients, including state agencies, city governments, military facilities, school districts, hospitals, medical offices, legal offices, police departments, financial centers, real estate offices, and many other businesses throughout Arizona.

TCH Happenings



We sincerely thank The MJ Companies Charitable Foundation for your incredibly generous donation. Contributions like this enable our organization to offer exceptional opportunities for the individuals we support, making a significant and lasting impact on their lives.



Congratulations to the December Employee of the Month, Ann Wilbanks! Ann is a valuable member of the AbilityOne team, known for her positive and proactive attitude. She manages the dynamic landscape of regulations, contract compliance, and security clearances for our federal contracts, always ready to tackle higher-priority tasks as they arise. Ann is a go-to resource for her team, offering creative solutions and support when challenges come up. She is dedicated to ensuring that individuals with disabilities have meaningful employment opportunities on our contracts and plays a key role in their success. We are lucky to have Ann as part of our team.

Community Engagement & Activities



After taking a short break, we are back to volunteering monthly at Feed My Starving Children. It was great to give back and check out their brand new space!



Who doesn't love a good book? A few members from our Story Club spent some time at Changing Hands Bookstore this month in search of some good reads.



Giddy up! We rounded out the month with a chili cook off and some line dancing lessons. Thank you, Joseph, from Scootin' Boots Dance Hall for coming out and giving us the best dancing lesson in the west.



Thank you Sunny the dog for visiting us this month! It was so nice to have her back.

Huge News for the IDD (Intellectual & Developmental Disabilities) Community



A big thank you to Governor Katie Hobbs for including provider rate increases for services supporting individuals with intellectual and developmental disabilities in her executive budget proposal released today. This marks the first time in recent history that DD rate increases have been included in a Governor's budget request, and we are celebrating this important step forward.

We Love Our Volunteers!



Interested in volunteering?

Contact our Volunteer Coordinator, Heather Rodriguez, at 480-730-4223 or HeatherRodriguez@tch-az.com.

Together We Value...

RESPECT - Treating all employees, supported individuals, and all connected with TCH with dignity and worth - no matter their background, position, or opinions.

INSPIRATION - Being a source of positive influence to all employees, supported individuals, and all connected with TCH.

ADAPTABILITY - A willingness to adapt to change in order to suit different conditions/situations.

ACCOUNTABILITY - Owning the decisions made and the impacts on others.

INTEGRITY - Doing the right thing even when it is hard and no one is around to see it, and acting ethically and transparently in all interactions and business dealings.

Not done keeping up with us? Follow our socials!



Our Contact Information

{{Organization Name}}

{{Organization Address}}

{{Organization Phone}}

{{Organization Website}}

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